



# GENERAL APPLICATION

Camp Maranatha is an Equal Opportunity Employer  
to the scope of the required law.

**Brian Reeves, Director**  
**Joe Esparza, Food Service Director**  
**Pam Mudge, Office Administrator**

P.O. Box 1736, Idyllwild, CA 92549 951-659-2739 [camp\\_maranatha@juno.com](mailto:camp_maranatha@juno.com) [campmaranatharetreat.com](http://campmaranatharetreat.com)

Position(s) applied for \_\_\_\_\_

Date \_\_\_\_\_ Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

Phone # \_\_\_\_\_ Cell Phone # (If Different) \_\_\_\_\_

E-mail Address \_\_\_\_\_

Emergency contact(s) \_\_\_\_\_

Relationship to Applicant \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Address \_\_\_\_\_

How did you learn about Camp Maranatha?  
\_\_\_\_\_  
\_\_\_\_\_

If you are under 18 years of age, if requested can you provide a work permit? YES NO

If no, please explain \_\_\_\_\_

Have you ever been convicted of any violation of the law? YES NO

If yes, please explain. Marking yes will not necessarily disqualify you for the position.  
\_\_\_\_\_  
\_\_\_\_\_

Are there any restrictions or physical limitations on the tasks you could perform, with or without reasonable accommodation? YES NO

If yes, please explain: \_\_\_\_\_

Do you have any prior experience working in a camp setting? YES NO

If yes, please describe your experience. \_\_\_\_\_

Have you accepted Christ into your heart as your personal Lord and Savior? YES NO

What church are you currently attending? \_\_\_\_\_ How long? \_\_\_\_\_

**EMPLOYMENT RECORD:**

Please list your **three previous employers** with contact information (**address and phone number**). If you have no history of employment you may leave this section blank.

#1 Name \_\_\_\_\_ Address \_\_\_\_\_  
Job Description \_\_\_\_\_ Phone # \_\_\_\_\_

# 2 Name \_\_\_\_\_ Address \_\_\_\_\_  
Job Description \_\_\_\_\_ Phone # \_\_\_\_\_

#3 Name \_\_\_\_\_ Address \_\_\_\_\_  
Job Description \_\_\_\_\_ Phone # \_\_\_\_\_

**REFERENCES:**

Distribute one of the enclosed reference forms to three individuals (no relatives please) along with a stamped envelope addressed to Camp Maranatha. The reference form should be mailed directly from your reference person to Camp. All reference forms are to be completed by adults who claim a personal relationship with Christ. One reference form should be completed by a Christian worker such as a pastor, youth worker, Sunday school teacher, etc... Please list the names and contact information for your three references below.

Christian Worker:

Name \_\_\_\_\_ Phone # \_\_\_\_\_  
Address \_\_\_\_\_  
Relationship to Applicant \_\_\_\_\_

Personal:

Name \_\_\_\_\_ Phone # \_\_\_\_\_  
Address \_\_\_\_\_  
Relationship to Applicant \_\_\_\_\_

Personal:

Name \_\_\_\_\_ Phone # \_\_\_\_\_  
Address \_\_\_\_\_  
Relationship to Applicant \_\_\_\_\_

Have you ever been denied the opportunity to work with children in any capacity? YES NO

If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_

Is it lawful for you to work for wages in the United States of America? YES NO

**EDUCATION HISTORY**

Currently attending school? YES NO School Attending \_\_\_\_\_

High School \_\_\_\_\_ Yrs completed \_\_\_\_\_ Did you graduate? YES NO

College \_\_\_\_\_ Yrs completed \_\_\_\_\_ Did you graduate? YES NO

Other \_\_\_\_\_

**QUESTIONS:**

Please respond briefly to the following questions:

1. Tell us about how you came to accept Jesus Christ as your personal Lord and Savior, and your spiritual journey since that time.
  
2. What are you doing currently to become more like Christ and further your walk with God?
  
3. Our primary purpose and mission at Camp Maranatha is to aid and further Christian ministry in the Southern California local churches. We strive to provide a safe, well maintained Christian camp that offers a place where people can come to experience the peace and beauty of nature, fellowship with friends, strengthen family relationships, study the Bible, grow in the grace and knowledge of the Lord Jesus Christ, and encourage others to know and receive Christ as their Lord and Savior. What specific strengths do you have to offer in support of the Camp’s overall purpose and mission?

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**Applicant Verification and Release**

I recognize that Camp Maranatha is relying on the accuracy of the information contained herein. Accordingly, I attest and affirm that all of the information that I have provided is completely true and correct.

I authorize Camp Maranatha to contact any person or entity I have had contact with or that has information about me, and I further authorize any such person or entity to provide Camp Maranatha with information, opinions, and impressions relating to my background or qualifications.

I voluntarily release Camp Maranatha and any such person or entity from liability involving the communication of information relating to my background or qualifications. I further authorize Camp Maranatha to conduct a criminal background check if such a check is deemed necessary.

I agree to abide by all of Camp Maranatha’s policies and procedures, and to protect the health and safety of Camp Maranatha’s guests at all times.

*Printed Name* \_\_\_\_\_ *Date* \_\_\_\_\_

*Signature* \_\_\_\_\_

## LIFE AS A CAMP MARANATHA EMPLOYEE

The following policies and guidelines are designed to make Camp Maranatha a safe and productive workplace as well as reflect the beauty and joy of a Christian lifestyle. As a Camp Maranatha employee you would be living in a fishbowl of sorts. Our guests, some of them non-Christians, observe and take note of how we live and interact with one another. It is our hope that all of Camp Maranatha's employees conduct themselves, both in private and in public, in a manner befitting Children of the King and Ambassadors of Christ.

### *If hired, I will...*

1. Never bring to camp any materials or substances such as alcohol, drugs, cigarettes, fireworks, etc...
2. Dress modestly, and maintain good personal hygiene
3. Take responsibility for my own well-being during the time I am living and working at camp, making sure to get enough rest and nutrition, and if I have a wellness issue of my own, to discuss it with an adult staff member or supervisor.
4. Treat all campers and fellow staff with respect; and if I have a conflict or concern I will discuss it with an adult staff member in a timely manner.
5. Not engage in crude, off-color, or sexual humor, use foul language, inappropriate talk, gossip, or use terms or language that are racially insensitive or insulting. I will at all times (both in private and in public) strive to speak in a manner pleasing to God, and try to be mindful of how my speech is perceived by others.
6. Observe approved guidelines for camper-staff conduct as outlined in the Summer Staff Manual.
7. Report concerns I might have about the conduct of other staff members to an adult staff member.
8. Refrain from any and all forms of sexual harassment as outlined in the Summer Staff Manual.
9. Seek open and public locations to be alone with members of the opposite sex.
10. Carry out my assignments with a willing & cheerful spirit and do the best I can.
11. Treat the camp's resources, tools and resources with care.
12. Sign out and seek permission from an adult staff member before leaving the campground for any reason.
13. Refrain from talking or text-messaging on my cell phone during work time (exceptions will be made for emergencies).
14. Attend church on Sunday mornings.
15. Always act with respect towards all Staff members and their personal belongings.
16. Be considerate of others when playing music, by playing music at a reasonable volume and selecting music that is not of an offensive nature.
17. Seek to be spiritually prepared for a summer of service.

\_\_\_\_\_ I have read "Life as a Camp Maranatha Employee" on the back of this application and, if accepted, I agree to abide by all expectations.

Date \_\_\_\_\_

Signature \_\_\_\_\_